



Quarterly Review

Atlanta City Council
Public Safety Committee

October 10, 2017

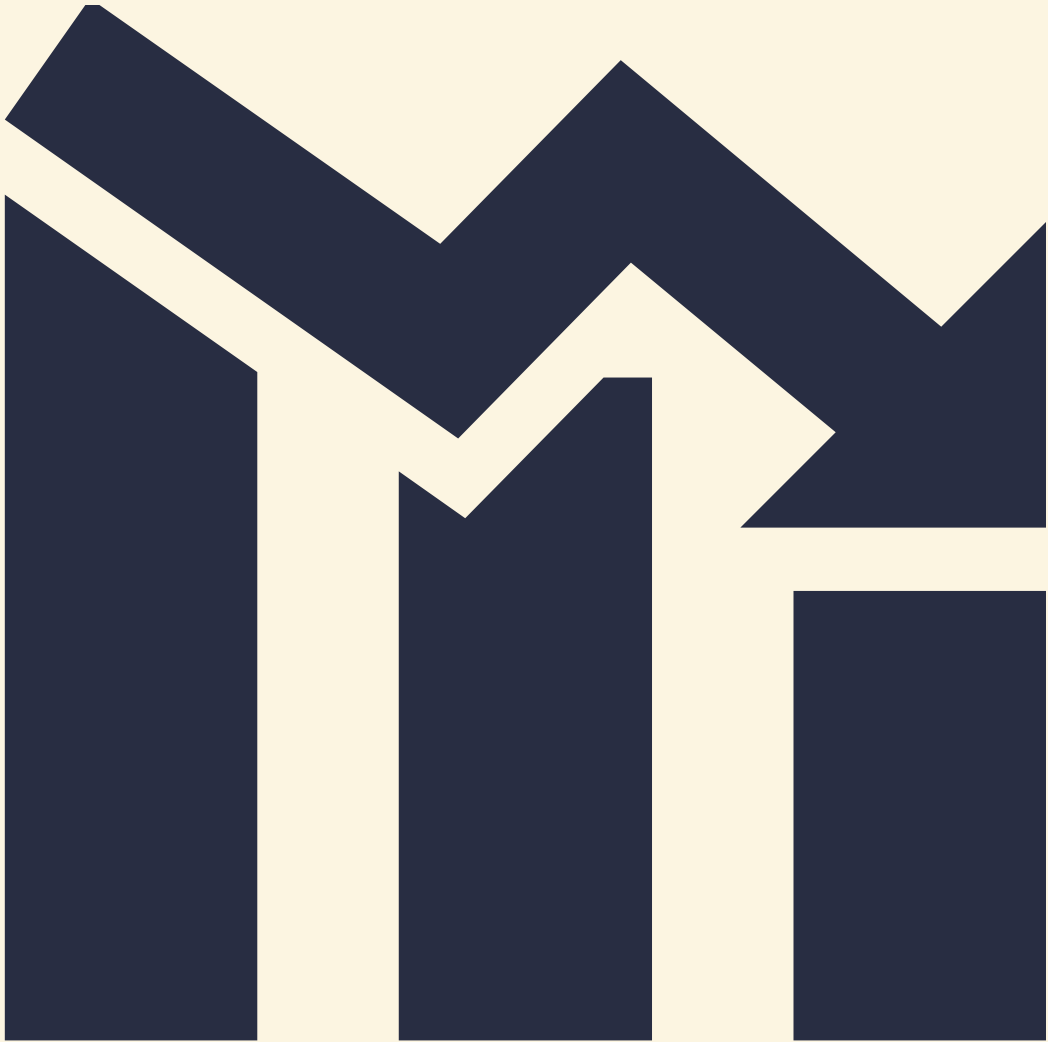
ATLANTA POLICE DEPARTMENT
Erika Shields
Chief





Summary Statistics

► Part I Crime



Citywide Crime Count Variances



Drilldown: YTD Crime by Police Precinct through Week 40					
22% ↓	0% ↑	11% ↓	20% ↓	4% ↓	6% ↓
Zone 1	Zone 2	Zone 3	Zone 4	Zone 5	Zone 6



YTD

Drilldown: Homicide	
Year	Homicides
2017	59
2016	87
2015	74
2014	67



Remote Recruitment



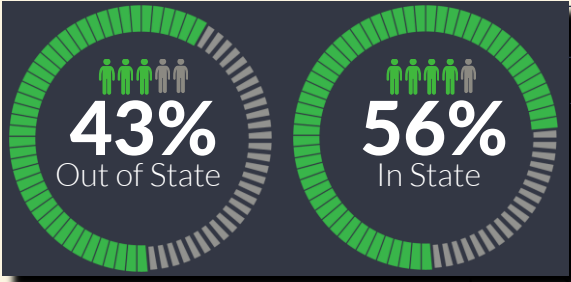
Out of state trips enable the department to scale and project its recruitment campaign to target a broader applicant base, allow for more meaningful candidate engagement, and ensure continued diversity in our workforce.

YTD

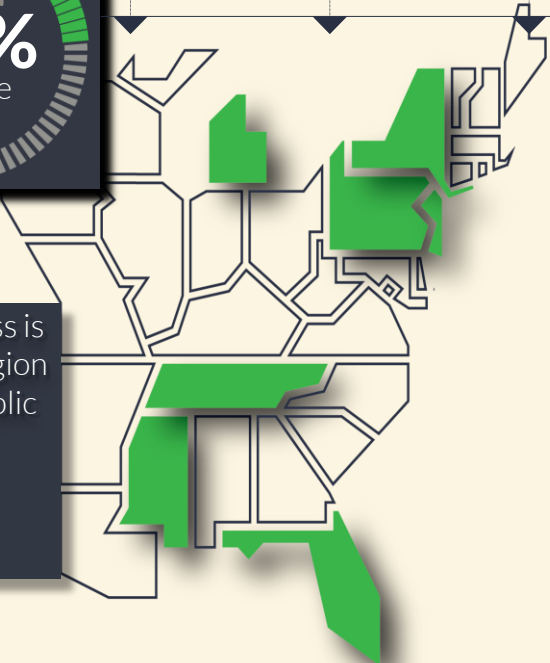
Year	Trips Taken	Avg Trip Cost	Applicants	Destinations
2017	3 ✈✈✈✈✈	\$26,428 💰💰💰💰💰	378 👤👤👤	Miami NYC Detroit
2016	6 ✈✈✈✈✈✈	\$29,814 💰💰💰💰💰	595 👤👤👤	Miami NYC Newark Nashville
2015	3 ✈✈✈✈✈	\$26,302 💰💰💰💰💰	406 👤👤👤	Miami NYC Jackson (MS)
2014	5 ✈✈✈✈✈	\$29,970 💰💰💰💰💰	498 👤👤👤	Miami NY/NJ Detroit Buffalo Prov. RI



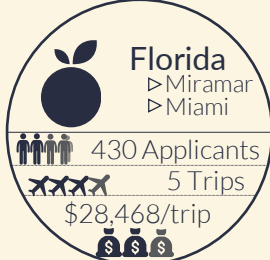
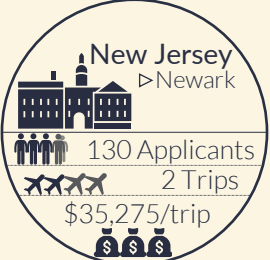
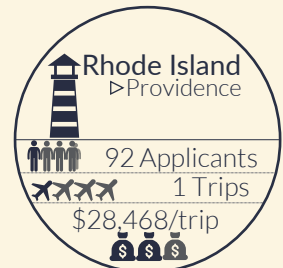
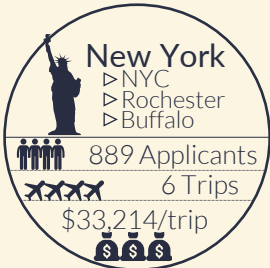
APD's Applicant Base



Recruitment Trips by Destination



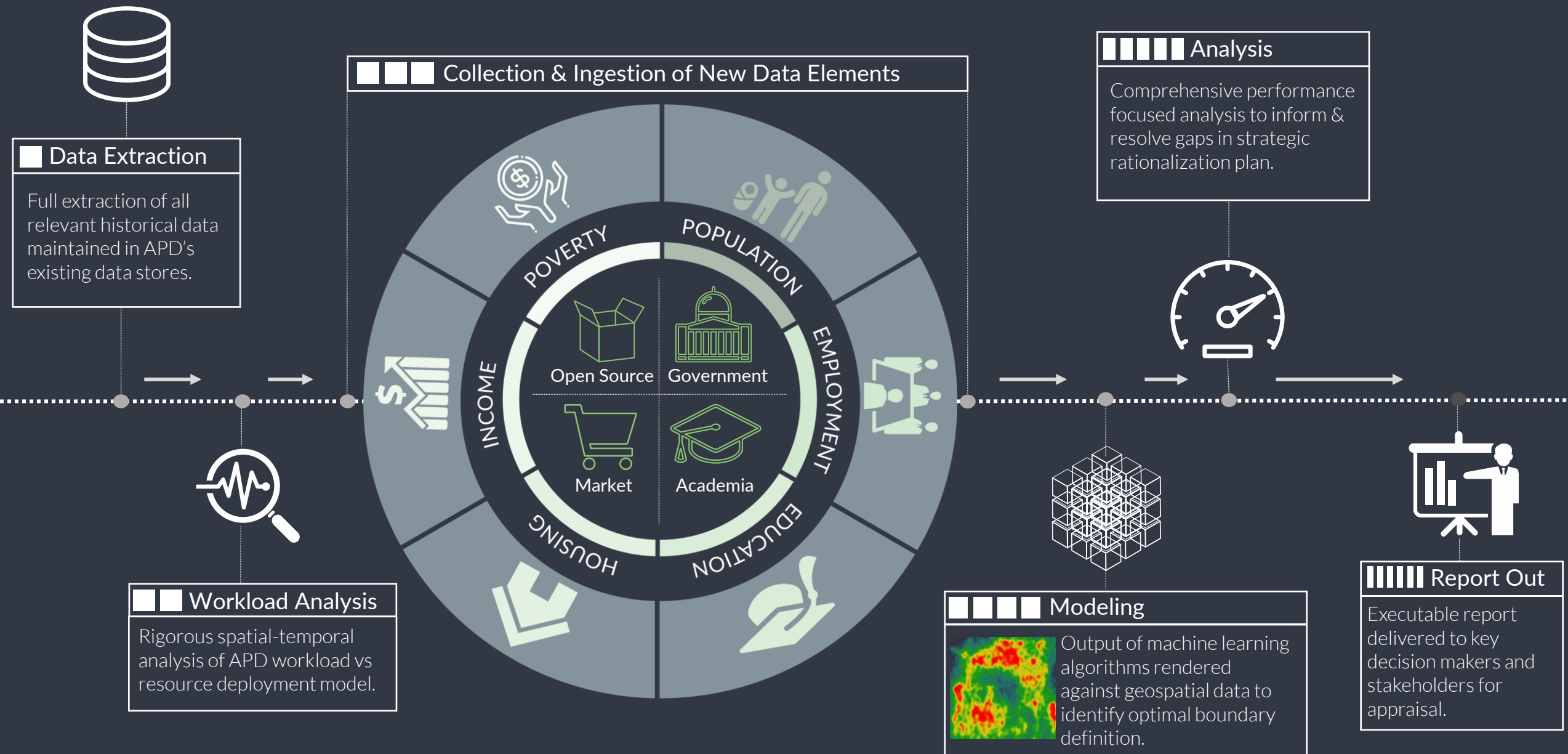
Drilldown: Trips by State



The destination selection process is well-informed; the northeast region is targeted due to a stagnant public safety labor market. Cities in southern Florida are visited to engage Spanish speaking candidates.



Beat Reconfiguration Strategy





Training Efficiency



Force Simulation

Investment from GE enabled replacement of aging firearms training simulation machine. Now fully implemented, the solution provides an immersive, real-world training experience to hone de-escalation techniques and force usage decisions.



Civil & Human Rights

New APD recruits, many of whom have relocated from elsewhere, are exposed to Atlanta's rich civil rights history by experiencing the Center for Civil & Human Rights as part of their core curriculum requirements.



Recruits In Training

APD's academy has 90 recruits undergoing basic mandate training as of this report.



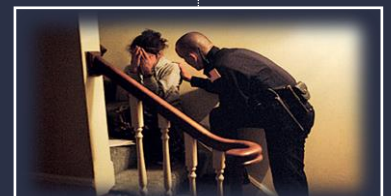
New Graduates

APD has welcomed 92 freshly minted officers in 2017 YTD.



AFR & APD

APD and colleagues from the Atlanta Fire Rescue Department conducted joint training for tactical response to critical incidents.



Crisis Intervention

APD recruits are required to undergo Crisis Intervention Team training to develop a skill-set around verbal de-escalation techniques and improve engagement outcomes with mental health consumers.